

Authority Budget of:

Adopted

BAYSHORE REGIONAL SEWERAGE AUTHORITY

State Filing Year

2021

For the Period:

January 1, 2021

to

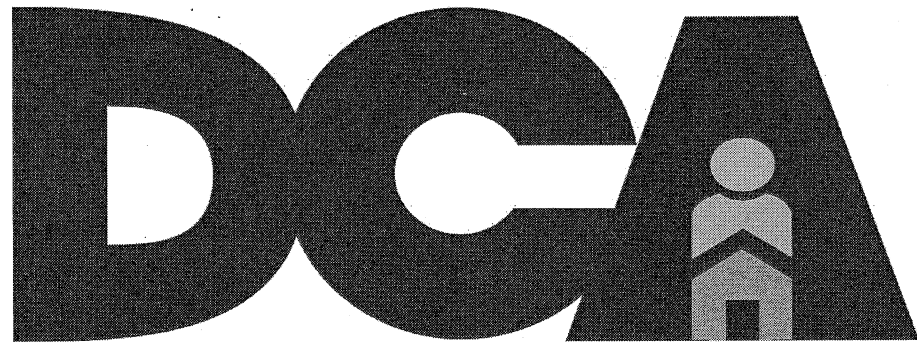
December 31, 2021

Adopted
APPROVED COPY
Accepted

www.bayshorersa.com

Authority Web Address

BRSA
Original



NJ DEPARTMENT OF
Community Affairs

Division of Local Government Services

JAN 13 2021

DEC 14 2020

2021 (2021-2022) AUTHORITY BUDGET

Certification Section

STATE OF NEW JERSEY
DEPARTMENT OF COMMUNITY AFFAIRS
DIVISION OF LOCAL GOVERNMENT SERVICES
BUREAU OF AUTHORITY REGULATION
TRENTON, N.J.

DEC 14 2020

CONDITIONAL CERTIFICATION OF APPROVED BUDGET

It is hereby certified that the approved budget of the Bayshore Regional Sewerage Authority for the fiscal year ending December 31, 2021 made a part hereof complies with the requirements of law and regulation except for the conditions noted below, and approval is given pursuant to N.J.S.A. 40A:5A-11 subject to the correction of such conditions.

12/9/2020
Date

By Paul D. Ewert CPA, RMA
Paul Ewert, Supervising Municipal Finance Auditor
Division of Local Government Services

CONDITIONS

Pursuant to N.J.S.A. 40A:5A-10 and 11 of the Local Authorities Fiscal Control Law and N.J.A.C. 5:31-2.1 et seq., each Authority in the State of New Jersey is required to submit a budget for each fiscal year to the Director of the Division of Local Government Services for review and approval. In accordance with these statutory and regulatory requirements, the Bayshore Regional Sewerage Authority submitted its introduced budget for the fiscal year ending December 31, 2021 to the Director for review and approval. During the review of the 2021 budget for the Authority, it was concluded that the Authority will need to adopt the 2021 Rate Structure Resolution.

The 2021 budget is approved pending the adoption of the 2021 Rate Structure Resolution on or before December 21, 2020.

When the 2021 Rate Structure Resolution has been adopted, the Authority should proceed as follows:

Upon the adoption of the 2021 Rate Structure Resolution for the Bayshore Regional Sewerage Authority, the Authority may adopt the 2021 budget and submit the 2021 Rate Structure Resolution and the 2021 Adopted Budget, including pages C-6 and C-7 (which refer to the adoption), to the Division for the Director's approval.

RECEIVED
DEC 14 2020
DIVISION OF LOCAL GOVERNMENT SERVICES

2021 (2021-2022)

Bayshore Regional Sewerage Authority

AUTHORITY BUDGET

FISCAL YEAR: FROM: January 1, 2021 TO: December 31, 2021

For Division Use Only

CERTIFICATION OF APPROVED BUDGET

It is hereby certified that the approved Budget made a part hereof complies with the requirements of law and the rules and regulations of the Local Finance Board, and approval is given pursuant to N.J.S.A. 40A:5A-11.

*State of New Jersey
Department of Community Affairs
Director of the Division of Local Government Services*

By: Conditional Date: _____

CERTIFICATION OF ADOPTED BUDGET

It is hereby certified that the adopted Budget made a part hereof has been compared with the approved Budget previously certified by the Division, and any amendments made thereto. This adopted Budget is certified with respect to such amendments and comparisons only.

*State of New Jersey
Department of Community Affairs
Director of the Division of Local Government Services*

By: Paul D. Cwort CPA, RMA Date: 1/7/2021

2021 (2021-2022) PREPARER'S CERTIFICATION


Bayshore Regional Sewerage Authority

AUTHORITY BUDGET

FISCAL YEAR: FROM: **January 1, 2021** TO: **December 31, 2021**

It is hereby certified that the Authority Budget, including both the Annual Budget and the Capital Budget/Program annexed hereto, represents the members of the governing body's resolve with respect to statute in that: all estimates of revenue are reasonable, accurate and correctly stated; all items of appropriation are properly set forth; and in itemization, form and content, the budget will permit the exercise of the comptroller function within the Authority.

It is further certified that all proposed budgeted amounts and totals are correct. Also, I hereby provide reasonable assurance that all assertions contained herein are accurate and all required schedules are completed and attached.

Preparer's Signature:			
Name:	Peter J. Canal		
Title:	Executive Director		
Address:	100 Oak Street Union Beach, NJ 07735		
Phone Number:	732-739-1095	Fax Number:	732-739-2459
E-mail address	pcanal@bayshorersa.com		

2021 (2021-2022) APPROVAL CERTIFICATION

Bayshore Regional Sewerage Authority

AUTHORITY BUDGET

FISCAL YEAR: FROM: **January 1, 2021** TO: **December 31, 2021**

It is hereby certified that the Authority Budget, including all schedules appended hereto, are a true copy of the Annual Budget and Capital Budget/Program approved by resolution by the governing body of the Bayshore Regional Sewerage Authority, at an open public meeting held pursuant to N.J.A.C. 5:31-2.3, on the 19th day of October, 2020.

It is further certified that the recorded vote appearing in the resolution represents not less than a majority of the full membership of the governing body thereof.

Officer's Signature:			
Name:	Macey McMullen		
Title:	Assistant Secretary		
Address:	100 Oak Street Union Beach, NJ 07735		
Phone Number:	732-739-1095	Fax Number:	732-739-2459
E-mail address	pcanal@bayshorersa.com		

INTERNET WEBSITE CERTIFICATION

Authority's Web Address:

www.bayshorersa.com

All authorities shall maintain either an Internet website or a webpage on the municipality's or county's Internet website. The purpose of the website or webpage shall be to provide increased public access to the authority's operations and activities. N.J.S.A. 40A:5A-17.1 requires the following items to be included on the Authority's website at a minimum for public disclosure. Check the boxes below to certify the Authority's compliance with N.J.S.A. 40A:5A-17.1.

- A description of the Authority's mission and responsibilities
- Budgets for the current fiscal year and immediately preceding two prior years
- The most recent Comprehensive Annual Financial Report (Unaudited) or similar financial information (**Similar Information is such as PIE Charts, Bar Graphs etc. for such items as Revenues, Expenditures, and other information the Authority deems relevant to inform the public**)
- The complete (All Pages) annual audits (Not the Audit Synopsis) of the most recent fiscal year and immediately two prior years
- The Authority's rules, regulations and official policy statements deemed relevant by the governing body of the authority to the interests of the residents within the authority's service area or jurisdiction
- Notice posted pursuant to the "Open Public Meetings Act" for each meeting of the Authority, setting forth the time, date, location and agenda of each meeting
- The approved minutes of each meeting of the Authority including all resolutions of the board and their committees; for at least three consecutive fiscal years
- The name, mailing address, electronic mail address and phone number of every person who exercises day-to-day supervision or management over some or all of the operations of the Authority
- A list of attorneys, advisors, consultants and any other person, firm, business, partnership, corporation or other organization which received any remuneration of \$17,500 or more during the preceding fiscal year for any service whatsoever rendered to the Authority.

It is hereby certified by the below authorized representative of the Authority that the Authority's website or webpage as identified above complies with the minimum statutory requirements of N.J.S.A. 40A:5A-17.1 as listed above. A check in each of the above boxes signifies compliance.

Name of Officer Certifying compliance

Peter J. Canal

Title of Officer Certifying compliance

Executive Director

Signature



RESOLUTION
No. (107/20)

2021 AUTHORITY BUDGET RESOLUTION
Bayshore Regional Sewerage Authority

FISCAL YEAR: FROM: January 1, 2021 TO: December 31, 2021

WHEREAS, the Annual Budget and Capital Budget for the Bayshore Regional Sewerage Authority for the fiscal year beginning, January 1, 2021 and ending, December 31, 2021 has been presented before the governing body of the Bayshore Regional Sewerage Authority at its open public meeting of October 19, 2020; and

WHEREAS, the Annual Budget as introduced reflects Total Revenues of \$9,789,693 Total Appropriations, including any Accumulated Deficit if any, of \$8,699,693 and Total Unrestricted Net Position utilized of \$0; and

WHEREAS, the Capital Budget as introduced reflects Total Capital Appropriations of \$11,092,000 and Total Unrestricted Net Position planned to be utilized as funding thereof, of \$6,592,000; and

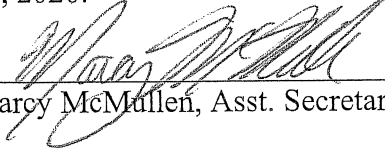
WHEREAS, the schedule of rates, fees and other charges in effect will produce sufficient revenues, together with all other anticipated revenues to satisfy all obligations to the holders of bonds of the Authority, to meet operating expenses, capital outlays, debt service requirements, and to provide for such reserves, all as may be required by law, regulation or terms of contracts and agreements; and

WHEREAS, the Capital Budget/Program, pursuant to N.J.A.C. 5:31-2, does not confer any authorization to raise or expend funds; rather it is a document to be used as part of the said Authority's planning and management objectives. Specific authorization to expend funds for the purposes described in this section of the budget, must be granted elsewhere; by bond resolution, by a project financial agreement, by resolution appropriating funds from the Renewal and Replacement Reserve or other means provided by law.

NOW, THEREFORE BE IT RESOLVED, by the governing body of the Bayshore Regional Sewerage Authority, at an open public meeting held on October 19, 2020 that the Annual Budget, including all related schedules, and the Capital Budget/Program of the Bayshore Regional Sewerage Authority for the fiscal year beginning, January 1, 2021 and ending, December 31, 2021 is hereby approved; and

BE IT FURTHER RESOLVED, that the anticipated revenues as reflected in the Annual Budget are of sufficient amount to meet all proposed expenditures/expenses and all covenants, terms and provisions as stipulated in the said Authority's outstanding debt obligations, capital lease arrangements, service contracts, and other pledged agreements; and

BE IT FURTHER RESOLVED, that the governing body of the Bayshore Regional Sewerage Authority will consider the Annual Budget and Capital Budget/Program for adoption on December 21, 2020.

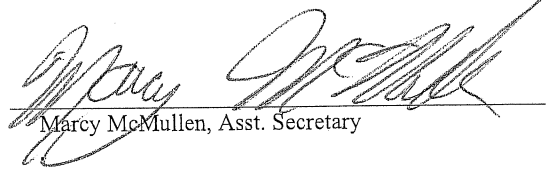


Marcy McMullen, Asst. Secretary

10-22-2020
(Date)

<u>Governing Body Members:</u>	<u>Recorded Vote</u>			<u>Absent</u>
	<u>Aye</u>	<u>Nay</u>	<u>Abstain</u>	
Commissioner Cavanagh	X			
Commissioner McMullen	X			
Commissioner Sutton	X			
Commissioner Russo	X			
Commissioner Whalen	X			
Chairman Khachaturian	X			

I hereby certify that the foregoing Resolution is a true copy of a Resolution duly adopted by the Bayshore Regional Sewerage Authority at its Regular Meeting on the 19th day of October, 2020



Marcy McMullen, Asst. Secretary

2021 (2021-2022) ADOPTION CERTIFICATION


Bayshore Regional Sewerage Authority

AUTHORITY BUDGET

FISCAL YEAR: FROM: January 1, 2021 TO: December 31, 2021

Note: This is filled on for Adoption of the Budget Don't fill in for Introduction of the Budget

It is hereby certified that the Authority Budget and Capital Budget/Program annexed hereto is a true copy of the Budget adopted by the governing body of the Bayshore Regional Sewerage Authority, pursuant to N.J.A.C. 5:31-2.3, on the 21st day of December, 2020.

Officer's Signature:			
Name:	Christopher Cavanagh		
Title:	Secretary		
Address:	100 Oak Street Union Beach, NJ 07735		
Phone Number:	732-739-1095	Fax Number:	732-739-2459
E-mail address	pcanal@bayshorersa.com		

RESOLUTION

No. (123/20)

To Adopt 2021 User Charge Schedule

WHEREAS, in accordance with the Sewerage Authorities Law, N.J.S.A. 40:14A-1, et seq., as amended, the Bayshore Regional Sewerage Authority has conducted a Public Hearing on its annual 2021 Customer Flow Charges and Budget, and will provide a transcript of said Hearing to any interested party; and

WHEREAS, the Bayshore Regional Sewerage Authority specifically finds it to be reasonable and necessary to adopt the annexed user charge schedule; and

NOW THEREFORE BE IT RESOLVED by the Commissioners of the Bayshore Regional Sewerage Authority that the user charge on the attached 2020 Exhibit "E" be and is hereby adopted and approved for calendar year 2021.

BE IT FURTHER RESOLVED that the following Statement of Revenues and Appropriations shall constitute the Budget of the Bayshore Regional Sewerage Authority for the Fiscal Year Ending December 31, 2021.

REVENUES

Retained earnings appropriated	\$ 0
Anticipated revenues	\$ 9,789,693
<hr/>	
Total revenues and other financial sources	\$ 9,789,693

APPROPRIATIONS

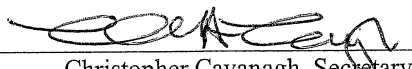
Operating Expenses	\$ 7,775,675
Capital Appropriations	\$ 1,090,000
Debt service, reserves, and deficit	\$ 924,018
<hr/>	
Total Appropriations & Capital Expenditures	\$ 9,789,693

Exhibit "E" Customer User Charges

The Bayshore Regional Sewerage Authority

Aberdeen:	\$ 1,751,867
Hazlet:	\$ 2,735,168
Holmdel:	\$ 1,081,726
Keansburg:	\$ 792,585
Keyport:	\$ 977,401
Matawan:	\$ 1,034,153
Union Beach:	\$ 717,512
WMUA:	\$ 414,281

I hereby certify that the foregoing Resolution is a true copy of a Resolution duly adopted by the Bayshore Regional Sewerage Authority at its Regular Meeting on the 21st day of December 2020



Christopher Cavanagh, Secretary

RESOLUTION

No. (124/20)

**Adopt 2021 Budget Resolution
BAYSHORE REGIONAL SEWERAGE AUTHORITY**

WHEREAS, the Annual Budget and Capital Budget/Program for the Bayshore Regional Sewerage Authority for the fiscal year beginning January 1, 2021 and ending, December 31, 2021 has been presented for adoption before the governing body of the Bayshore Regional Sewerage Authority at its Open Public Meeting on December 21, 2020; and

WHEREAS, the Annual Budget Page F-1 and Capital Budget Page CB-3 as presented for adoption reflects each item of revenue Budget Page F-2 and appropriation Budget Page F-4 in the same amount and title as set forth in the introduced and approved budget, including all amendments thereto, if any, which have been approved by the Director of the Division of Local Government Services; and

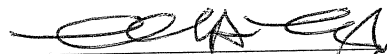
WHEREAS, the Annual budget as presented for adoption reflects Total Revenues of \$9,789,693 Total Appropriations, including any Accumulated Deficit, if any, of \$8,699,693 and Total Unrestricted Net Assets utilized of \$0.00; and

WHEREAS, the Capital Budget as presented for adoption reflects Total Capital Appropriations of \$11,092,000 and Total Unrestricted Net position planned to be utilized of \$6,592,000.

NOW THEREFORE BE IT RESOLVED by the Commissioners of the Bayshore Regional Sewerage Authority, at an Open Public Meeting held on December 21, 2020 that the Annual Budget and Capital Budget/Program of the Bayshore Regional Sewerage Authority for the fiscal year beginning, January 1, 2021 and ending December 31, 2021 is hereby adopted and shall constitute appropriations for the purposes stated.

BE IT FURTHER RESOLVED, that the Annual budget and Capital Budget/Program as presented for adoption reflects each item of revenue and appropriation in the same amount and title as set forth in the introduced and approved budget, including all amendments thereto, if any, which have been approved by the Director of the Division of Local Government Services.

I hereby certify that the foregoing Resolution is a true copy of a Resolution duly adopted by the Bayshore Regional Sewerage Authority at its Regular Meeting on the 21st day of December 2020



Christopher Cavanagh, Secretary

RECORDED VOTE

Governing Body Members

Commissioner Christopher Cavanagh
Commissioner Marcy McMullen
Commissioner Madeline Russo
Commissioner Bart Sutton
Commissioner Scott Whalen
Chairman Adam Khachaturian

AYE

NAY

ABSTAIN

ABSENT

X
X
X
X
X
X

2021 (2021-2022) AUTHORITY BUDGET

Narrative and Information Section

2021 (2021-2022) AUTHORITY BUDGET MESSAGE & ANALYSIS

Bayshore Regional Sewerage Authority

AUTHORITY BUDGET

FISCAL YEAR: FROM: January 1, 2021 TO: December 31, 2021

Answer all questions below. Attach additional pages and schedules as needed.

1. Complete a brief statement on the 2021/2021-2022 proposed Annual Budget and make comparison to the 2020/2020-2021 adopted budget for each Revenues and Appropriations. Explain any variances over +/-10% (As shown on budget pages F-2 and F-4 explain the reason for changes for each revenue and appropriation changing more than 10%) for each individual revenue and appropriation line item. Explanations of variances should include a description of the reason for the increase/decrease in the budgeted line item, not just an indication of the amount and percent of the change. Attach any supporting documentation that will help to explain the reason for the increase/decrease in the budgeted line item.

The 2021 Authority Budget requires a .41% increase in amount of funding required to be raised by the customers of the Authority as compared to 2020. On the appropriations side of the budget, the "administration salary and fringe benefit costs" are increased by 10.4% due to succession planning by adding new staff, including some overlap periods for the new employee to transition to the position before the existing employee retires. The "Total Administration" cost overall is increased by 8.6% from the prior year, mainly due to transitioning through employee retirements.

Cost of Providing Services "salary and fringe benefits" is increased by 4.0 % and the Cost of Providing Services "other" is decreased by 2.8 % over the prior year. We are adding a newly created position for Regulatory Compliance. The "Total Cost of Providing Services" from the previous years budget is increased by 1%.

In 2020 the Authority began adding a new series of debt service payments related to the phase II reconstruction of the facility after Superstorm Sandy. The debt service component of the 2021 appropriations has decreased slightly and likewise the interest payments for the new debt decreased the overall appropriations by \$7,250 or 5.0% . The net changes in the proposed budget from the prior year result in an overall increase in *total net appropriations* of 1.6%.

On the revenue side of the budget the Authority has lowered its expected connection fee revenue to \$150,000, a 50 % decrease from last year. This is due to uncertainty related to developer project progress for 2021. Interest rate revenue is expected to decrease in 2021 and anticipates \$120,000 in interest this year for a decrease in this non-operating revenue of \$10,000, a 7.7 % decrease from last year. Treatment charges make up approximately 96% of revenue and they have increased by .4 % . The total anticipated revenues are down from last year by \$71,293 or .7%.

2. Describe the state of the local/regional economy and how it may impact the proposed Annual Budget, including the planned Capital Budget/Program. **(Example Consider New Development projects such as Housing /Commercial projects impact on the Authorities expenses or revenues)**

The Authority continues to keep service charges for our customers stable following Superstorm Sandy back on October 29, 2012. The local economy has been improving in recent years and is anticipated to continue that trend in 2021. One of the State's large redevelopment initiatives took place within the Authority Service area recently when the Bell Works-3 million square foot building opened as a work, shop, play metro hub. The Glassworks site in Aberdeen is another example of local redevelopment having a positive impact on the regional economy. Glassworks is a 51-acre mixed-use project on the former Anchor Glass container manufacturing site. The Glassworks residential component hopes to attract workers from the Bell Works building offering residences within easy commute. These two projects continue to have a positive impact on the local businesses in the Bayshore Area as well.

Unfortunately, we are in the mists of a Global Pandemic due to COVID-19, and no one knows for certain how this may impact the economy in 2021 and beyond. The Authority plans to maintain a flat budget for the foreseeable future. The .41% Authority budget increase, which is lower than the current consumer price index rise over the last year, will have minimal impact on the local economy.

3. Describe the reasons for utilizing Unrestricted Net Position in the proposed Annual Budget and or Capital Budget, i.e. rate stabilization, debt service reduction, to balance the budget, etc. If the Authority's budget anticipates a use of Unrestricted Net Position, this question must be answered.

The Authority capital budget will be financed in part with Unrestricted Net Position funds. Many of the projects to be funded by this line item are projects designed to increase the longevity of the treatment plant, pump stations and collection system. The Authority does not anticipate using Unrestricted Net Position for the Annual Budget in 2021.

4. Identify any sources of funds transferred to the County/Municipality as a budget subsidy or a shared service payments, pilot payments, or other types of contracts or agreements (Example to provide police services to the Authority etc. and explain the reason for the transfer (i.e.: to balance the County/Municipality budget, etc.).

There are no funds to be transferred to the County/Municipality as a budget subsidy or shared service for 2021.

5. The proposed budget must not reflect an anticipated deficit from 2021/2021-2022 operations. If there exists an accumulated deficit from prior years' budgets (and funding is included in the proposed budget as a result of a prior deficit) explain the funding plan to eliminate said deficit (N.J.S.A. 40A:5A-12). If the Authority has a net deficit reported in its most recent audit, it must provide a deficit reduction plan in response to this question.

(Prepare a response to deficits in most recent audit report pertaining to Deficits to Unrestricted Net Position caused by recording Pension and Post-Employment Benefits liabilities as required by GASB 68 and GASB 75) and similar types of deficits in the audit report. How would these deficits be funded?

The 2021 budget does not reflect an anticipated deficit in operations from 2020 and does not include funding for any prior year's deficit. The most recent audit does not reveal a deficit to Unrestricted Net Position caused by recording Pension and Post-Employment Benefits Liabilities as required by GASB 68 and GASB 75.

6. Attach a schedule of the Authority's existing rate structure (connection fees, parking fees, service charges, etc.) **if it has been changed since the prior year budget submission** and a schedule of the proposed rate structure for the upcoming fiscal year. Explain any proposed changes in the rate structure and attach the resolution approving the change in the rate structure, if applicable. (If no changes to fees or rates indicate (Answer as "Rates Are Staying the Same")

The 2021 Authority Preliminary User Charge Structure: The Fee structure does not take effect until after the Public Hearing on December 21, 2020.

	2021 Preliminary		2020 Approved	
Total Budget	\$9,789,693		\$9,860,986	
Non-Operating Revenues	(\$120,000)		(\$130,000)	
Operating Revenues	(\$165,000)		(\$265,000)	
Total Due from Customers	\$9,504,693		\$9,465,986	
Treatment Charge Distribution	% of Flow	Charge	% of Flow	Charge
Aberdeen	18.43	\$1,751,867	18.30	\$1,731,803
Hazlet	28.78	\$2,735,168	25.48	\$2,411,509
Holmdel	11.38	\$1,081,726	11.91	\$1,127,101
Keansburg	8.34	\$792,585	10.20	\$965,878
Keyport	10.28	\$977,401	11.92	\$1,127,985
Matawan	10.88	\$1,034,153	11.60	\$1,098,449
Union Beach	7.55	\$717,512	7.18	\$631,786
WMUA	4.36	\$414,281	3.92	\$371,475
Total	100%	\$9,504,693	100%	\$9,465,986

The Authority Connection Fee structure: The connection fee is decreased for the 2019/2020 year by \$16.00.

Connection Fee	2020/2021	2019/2020
\$ per EDU	\$5,020	\$5,036

AUTHORITY CONTACT INFORMATION 2021 (2021-2022)

Please complete the following information regarding this Authority. All information requested below must be completed.

Name of Authority:	Bayshore Regional Sewerage Authority		
Federal ID Number:	22-1907952		
Address:	100 Oak Street		
City, State, Zip:	Union Beach	NJ	
Phone: (ext.)	732-739-1095	Fax:	732-739-2459

Preparer's Name:	Peter J. Canal		
Preparer's Address:	100 Oak Street		
City, State, Zip:	Union Beach	NJ	
Phone: (ext.)	732-739-1095	Fax:	732-739-2459
E-mail:	pcanal@bayshorersa.com		

Chief Executive Officer:(1)	Peter J. Canal		
Phone: (ext.)	732-739-1095	Fax:	732-739-2459
E-mail:	pcanal@bayshorersa.com		

Chief Financial Officer:(1)	Peter J. Canal		
Phone: (ext.)	732-739-1095	Fax:	732-739-2459
E-mail:	pcanal@bayshorersa.com		

Name of Auditor:	Michael Bart, CPA		
Name of Firm:	Bart & Bart CPA's		
Address:	104 Main Street		
City, State, Zip:	Woodbridge	NJ	07095
Phone: (ext.)	732-634-5680	Fax:	732-602-1059
E-mail:	Mbart529@hotmail.com		

AUTHORITY INFORMATIONAL QUESTIONNAIRE

Bayshore Regional Sewerage Authority

FISCAL YEAR: FROM: January 1, 2021 TO: December 31, 2021

Answer all questions below completely and attach additional information as required.

- 1) Provide the number of individuals employed in (Use Most Recent W-3 Available 2019 or 2020) as reported on the Authority's Form W-3, Transmittal of Wage and Tax Statements: 41
- 2) Provide the amount of total salaries and wages as reported on the Authority's Form W-3, (Use Most Recent W-3 Available 2019 or 2020) Transmittal of Wage and Tax Statements: \$2,438,442
- 3) Provide the number of regular voting members of the governing body: 6 (Even if not all commissioners have been appointed (Total Commissioners are either 5 or 7 (Regional Authorities may have more than 7 members) s per statute for your Authority)
- 4) Provide the number of alternate voting members of the governing body: 0 (Maximum is 2)
- 5) Did any person listed on Page N-4 have a family or business relationship with any other person listed on Page N-4 during the current fiscal year? No If "yes," attach a description of the relationship including the names of the individuals involved and their positions at the Authority.
- 6) Did all individuals that were required to file a Financial Disclosure Statement for the current fiscal year (Most Recent Filing that March 31, 2020 or 2021 deadline has passed 2020 or 2021) because of their relationship with the Authority file the form as required? (Checked to see if individuals actually filed at <http://www.state.nj.us/dca/divisions/dlgs/resources/fds.html> before answering) Yes If "no," provide a list of those individuals who failed to file a Financial Disclosure Statement and an explanation as to the reason for their failure to file.
- 7) Does the Authority have any amounts receivable from current or former commissioners, officers, key employees or highest compensated employees? No If "yes," attach a list of those individuals, their position, the amount receivable, and a description of the amount due to the Authority.
- 8) Was the Authority a party to a business transaction with one of the following parties:
 - a. A current or former commissioner, officer, key employee, or highest compensated employee? No
 - b. A family member of a current or former commissioner, officer, key employee, or highest compensated employee? No
 - c. An entity of which a current or former commissioner, officer, key employee, or highest compensated employee (or family member thereof) was an officer or direct or indirect owner? NoIf the answer to any of the above is "yes," attach a description of the transaction including the name of the commissioner, officer, key employee, or highest compensated employee (or family member thereof) of the Authority; the name of the entity and relationship to the individual or family member; the amount paid; and whether the transaction was subject to a competitive bid process.

- 9) Did the Authority during the most recent fiscal year pay premiums, directly or indirectly, on a personal benefit contract? A personal benefit contract is generally any life insurance, annuity, or endowment contract that benefits, directly or indirectly, the transferor, a member of the transferor's family, or any other person designated by the transferor. **Yes, the Authority Disability Plan includes a life insurance component per employee of \$20.85 per month.** *If "yes," attach a description of the arrangement, the premiums paid, and indicate the beneficiary of the contract.*
- 10) Explain the Authority's process for determining compensation for all persons listed on Page N-4. Include whether the Authority's process includes any of the following: 1) review and approval by the commissioners or a committee thereof; 2) study or survey of compensation data for comparable positions in similarly sized entities; 3) annual or periodic performance evaluation; 4) independent compensation consultant; and/or 5) written employment contract. ***Attach a narrative of your Authorities procedures for all individuals listed on Page N-4 (2 of 2).***

The Authority conducts an annual performance review for all employees listed on page N-4. The review is conducted by the direct supervisor of the employee and reviewed with the Executive Director. The Executive Director and a Personnel Committee of the Board of Commissioners meet to review all performance evaluations. The Commissioners require comparison data from entities and positions of a similar size as well as geographic location. Review includes the employee salary history for the past 6 years as well as a description of the employee's duties and position in the table of organization. The Personnel committee of the Board of Commissioners presents the recommendations to the full Board of Commissioners for vote. Performance reviews include an evaluation of the employee's quality of work, judgement, attitude, knowledge, initiative, effectiveness, dependability, a review of accomplishments and needs for improvement. The BRSA Commissioners do not receive an annual increase, nor do they receive health benefits, the stipend paid to the commissioners has remained the same since the creation of the Authority in the early 1970's.

- 11) Did the Authority pay for meals or catering during the current fiscal year? **No** *If "yes," attach a detailed list of all meals and/or catering invoices for the current fiscal year and provide an explanation for each expenditure listed.*
- 12) Did the Authority pay for travel expenses for any employee or individual listed on Page N-4? *If "yes," **attach a detailed list of all travel expenses** for the current fiscal year and provide an explanation for each expenditure listed. **Yes, the Authority reimbursed Michael Broyles \$10 for parking at the AEA Spring Conference in Atlantic City, NJ.***
- 13) Did the Authority provide any of the following to or for a person listed on Page N-4 or any other employee of the Authority?
- a. First class or charter travel **No**
 - b. Travel for companions **No**
 - c. Tax indemnification and gross-up payments **No**
 - d. Discretionary spending account **No**
 - e. Housing allowance or residence for personal use **No**
 - f. Payments for business use of personal residence **No**
 - g. Vehicle/auto allowance or vehicle for personal use **No, however, the Authority provides a vehicle to the Executive Director, Plant Superintendent, and Maintenance/Collection System Superintendent for Authority business and commuting but not for personal use.**
 - h. Health or social club dues or initiation fees **No**
 - i. Personal services (i.e.: maid, chauffeur, chef) **No**
- If the answer to any of the above is "yes," attach a description of the transaction including the name and position of the individual and the amount expended.*

- 14) Did the Authority follow a written policy regarding payment or reimbursement for expenses incurred by employees and/or commissioners during the course of Authority business and does that policy require substantiation of expenses through receipts or invoices prior to reimbursement? *If "no," attach an explanation of the Authority's process for reimbursing employees and commissioners for expenses. (If your authority does not allow for reimbursements indicate that in answer).* **Yes, the Authority policy requires receipts for reimbursement of expenses for employees attending a business-related event. The Authority also allows a per diem in accordance with the US General Services Administration for mileage, meals and incidentals.**
- 15) Did the Authority make any payments to current or former commissioners or employees for severance or termination? *If "yes," attach explanation including amount paid.* **Yes, upon termination of employment and in accordance with the collective bargaining agreement and/or past practices, the Authority paid unused compensated absences for Robert C. Fischer, in the amount of \$6,497.54.**
- 16) Did the Authority make any payments to current or former commissioners or employees that were contingent upon the performance of the Authority or that were considered discretionary bonuses? **No** *If "yes," attach explanation including amount paid.*
- 17) Did the Authority comply with its Continuing Disclosure Agreements for all debt issuances outstanding by submitting its audited annual financial statements, annual operating data, and notice of material events to the Municipal Securities Rulemaking Board's Electronic Municipal Marketplace Access (EMMA) as required? **Not Applicable** *If "no," attach a description of the Authority's plan to ensure compliance with its Continuing Disclosure Agreements in the future. (If no bonded Debt answer is Not Applicable). (New Jersey Infrastructure Trust Loans are not bonded debt of an Authority)*
- 18) Did the Authority receive any notices from the Department of Environmental Protection or any other entity regarding maintenance or repairs required to the Authority's systems to bring them into compliance with current regulations and standards that it has not yet taken action to remediate? **No** *If "yes," attach explanation as to why the Authority has not yet undertaken the required maintenance or repairs and describe the Authority's plan to address the conditions identified.*
- 19) Did the Authority receive any notices of fines or assessments from the Department of Environmental Protection or any other entity due to noncompliance with current regulations (i.e.: sewer overflow, etc.)? **No** *If "yes," attach a description of the event or condition that resulted in the fine or assessment and indicate the amount of the fine or assessment.*

2021 (2021-2022) AUTHORITY BUDGET

Financial Schedules Section

SUMMARY

BAYSHORE REGIONAL SEWERAGE AUTHORITY
 January 1, 2021 to December 31, 2021

For the Period

	<i>FY 2021 Proposed Budget</i>					<i>FY 2020 Adopted Budget</i>		<i>% Increase (Decrease) Proposed vs. Adopted</i>	
	SEWER	N/A	N/A	N/A	N/A	Total All Operations	Total All Operations		
REVENUES									
Total Operating Revenues	\$ 9,669,693	\$ -	\$ -	\$ -	\$ -	\$ 9,669,693	\$ 9,730,986	\$ (61,293)	-0.6%
Total Non-Operating Revenues	120,000	-	-	-	120,000	130,000	(10,000)	-7.7%	
Total Anticipated Revenues	9,789,693	-	-	-	9,789,693	9,860,986	(71,293)	-0.7%	
APPROPRIATIONS									
Total Administration	943,369	-	-	-	943,369	868,940	74,429	8.6%	
Total Cost of Providing Services	6,832,306	-	-	-	6,832,306	6,765,553	66,753	1.0%	
Total Principal Payments on Debt Service in Lieu of Depreciation	702,604	-	-	-	702,604	697,604	5,000	0.7%	
Total Operating Appropriations	8,478,279	-	-	-	8,478,279	8,332,097	146,182	1.8%	
Total Interest Payments on Debt	137,412	-	-	-	137,412	144,662	(7,250)	-5.0%	
Total Other Non-Operating Appropriations	84,002	-	-	-	84,002	84,226	(224)	-0.3%	
Total Non-Operating Appropriations	221,414	-	-	-	221,414	228,888	(7,474)	-3.3%	
Accumulated Deficit	-	-	-	-	-	-	-	#DIV/0!	
Total Appropriations and Accumulated Deficit	8,699,693	-	-	-	8,699,693	8,560,985	138,708	1.6%	
Less: Total Unrestricted Net Position Utilized	-	-	-	-	-	-	-	#DIV/0!	
Net Total Appropriations	8,699,693	-	-	-	8,699,693	8,560,985	138,708	1.6%	
ANTICIPATED SURPLUS (DEFICIT)	\$ 1,090,000	\$ -	\$ -	\$ -	\$ 1,090,000	\$ 1,300,001	\$ (210,001)	-16.2%	

Revenue Schedule

BAYSHORE REGIONAL SEWERAGE AUTHORITY

For the Period January 1, 2021 to December 31, 2021

	FY 2021 Proposed Budget						FY 2020 Adopted Budget	\$ Increase (Decrease) Proposed vs. Adopted	% Increase (Decrease) Proposed vs. Adopted
	SEWER	N/A	N/A	N/A	N/A	N/A	Total All Operations	Total All Operations	All Operations
							Total All Operations	Total All Operations	All Operations
OPERATING REVENUES									
<i>Service Charges</i>									
Residential						\$ -	\$ -	\$ -	#DIV/0!
Business/Commercial						-	-	-	#DIV/0!
Industrial						-	-	-	#DIV/0!
Intergovernmental	9,504,693					9,504,693	9,465,986	38,707	0.4%
Other						-	-	-	#DIV/0!
Total Service Charges	9,504,693	-	-	-	-	9,504,693	9,465,986	38,707	0.4%
<i>Connection Fees</i>									
Residential	100,000					100,000	200,000	(100,000)	-50.0%
Business/Commercial	50,000					50,000	50,000	-	0.0%
Industrial						-	-	-	#DIV/0!
Intergovernmental						-	-	-	#DIV/0!
Other						-	-	-	#DIV/0!
Total Connection Fees	150,000	-	-	-	-	150,000	250,000	(100,000)	-40.0%
<i>Parking Fees</i>									
Meters						-	-	-	#DIV/0!
Permits						-	-	-	#DIV/0!
Fines/Penalties						-	-	-	#DIV/0!
Other						-	-	-	#DIV/0!
Total Parking Fees	-	-	-	-	-	-	-	-	#DIV/0!
<i>Other Operating Revenues (List)</i>									
Industrial Pretreatment Fees	15,000					15,000	15,000	-	0.0%
Type in (Grant, Other Rev)						-	-	-	#DIV/0!
Type in (Grant, Other Rev)						-	-	-	#DIV/0!
Type in (Grant, Other Rev)						-	-	-	#DIV/0!
Type in (Grant, Other Rev)						-	-	-	#DIV/0!
Type in (Grant, Other Rev)						-	-	-	#DIV/0!
Type in (Grant, Other Rev)						-	-	-	#DIV/0!
Type in (Grant, Other Rev)						-	-	-	#DIV/0!
Type in (Grant, Other Rev)						-	-	-	#DIV/0!
Type in (Grant, Other Rev)						-	-	-	#DIV/0!
Total Other Revenue	15,000	-	-	-	-	15,000	15,000	-	0.0%
Total Operating Revenues	9,669,693	-	-	-	-	9,669,693	9,730,986	(61,293)	-0.6%
NON-OPERATING REVENUES									
<i>Other Non-Operating Revenues (List)</i>									
Type in						-	-	-	#DIV/0!
Type in						-	-	-	#DIV/0!
Type in						-	-	-	#DIV/0!
Type in						-	-	-	#DIV/0!
Type in						-	-	-	#DIV/0!
Type in						-	-	-	#DIV/0!
Total Other Non-Operating Revenue	-	-	-	-	-	-	-	-	#DIV/0!
<i>Interest on Investments & Deposits (List)</i>									
Interest Earned	120,000					120,000	130,000	(10,000)	-7.7%
Penalties						-	-	-	#DIV/0!
Other						-	-	-	#DIV/0!
Total Interest	120,000	-	-	-	-	120,000	130,000	(10,000)	-7.7%
Total Non-Operating Revenues	120,000	-	-	-	-	120,000	130,000	(10,000)	-7.7%
TOTAL ANTICIPATED REVENUES	\$ 9,789,693	\$ -	\$ -	\$ -	\$ -	\$ 9,789,693	\$ 9,860,986	\$ (71,293)	-0.7%

Prior Year Adopted Revenue Schedule

BAYSHORE REGIONAL SEWERAGE AUTHORITY

FY 2020 Adopted Budget

	SEWER	N/A	N/A	N/A	N/A	N/A	Total All Operations
OPERATING REVENUES							
<i>Service Charges</i>							
Residential							\$ -
Business/Commercial							-
Industrial							-
Intergovernmental	9,465,986						9,465,986
Other							-
Total Service Charges	9,465,986	-	-	-	-	-	9,465,986
<i>Connection Fees</i>							
Residential	200,000						200,000
Business/Commercial	50,000						50,000
Industrial							-
Intergovernmental							-
Other							-
Total Connection Fees	250,000	-	-	-	-	-	250,000
<i>Parking Fees</i>							
Meters							-
Permits							-
Fines/Penalties							-
Other							-
Total Parking Fees	-	-	-	-	-	-	-
<i>Other Operating Revenues (List)</i>							
Industrial Pretreatment Fees	15,000						15,000
Type in (Grant, Other Rev)							-
Type in (Grant, Other Rev)							-
Type in (Grant, Other Rev)							-
Type in (Grant, Other Rev)							-
Type in (Grant, Other Rev)							-
Type in (Grant, Other Rev)							-
Type in (Grant, Other Rev)							-
Type in (Grant, Other Rev)							-
Type in (Grant, Other Rev)							-
Type in (Grant, Other Rev)							-
Total Other Revenue	15,000	-	-	-	-	-	15,000
Total Operating Revenues	9,730,986	-	-	-	-	-	9,730,986
NON-OPERATING REVENUES							
<i>Other Non-Operating Revenues (List)</i>							
Type in							-
Type in							-
Type in							-
Type in							-
Type in							-
Type in							-
Total Other Non-Operating Revenues	-	-	-	-	-	-	-
<i>Interest on Investments & Deposits</i>							
Interest Earned	130,000						130,000
Penalties							-
Other							-
Total Interest	130,000	-	-	-	-	-	130,000
Total Non-Operating Revenues	130,000	-	-	-	-	-	130,000
TOTAL ANTICIPATED REVENUES	\$ 9,860,986	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 9,860,986

Appropriations Schedule

BAYSHORE REGIONAL SEWERAGE AUTHORITY

For the Period January 1, 2021 to December 31, 2021

	FY 2021 Proposed Budget						FY 2020 Adopted Budget	\$ Increase (Decrease) Proposed vs. Adopted	% Increase (Decrease) Proposed vs. Adopted	
	SEWER	N/A	N/A	N/A	N/A	N/A	Total All Operations	Total All Operations	All Operations	
							Total All Operations	Total All Operations	All Operations	
OPERATING APPROPRIATIONS										
<i>Administration - Personnel</i>										
Salary & Wages	\$ 403,288						\$ 403,288	\$ 387,655	\$ 15,633	4.0%
Fringe Benefits	205,881						205,881	163,985	41,896	25.5%
Total Administration - Personnel	609,169	-	-	-	-	-	609,169	551,640	57,529	10.4%
<i>Administration - Other (List)</i>										
Insurance/Supplies/Office Maintenance	269,200						269,200	263,300	5,900	2.2%
Accounting/Auditing	43,000						43,000	42,000	1,000	2.4%
Municipal Host Fee	12,000						12,000	12,000	-	0.0%
Trustee Fee	10,000						10,000	-	10,000	#DIV/0!
Miscellaneous Administration*							-	-	-	#DIV/0!
Total Administration - Other	334,200	-	-	-	-	-	334,200	317,300	16,900	5.3%
Total Administration	943,369	-	-	-	-	-	943,369	868,940	74,429	8.6%
<i>Cost of Providing Services - Personnel</i>										
Salary & Wages	2,525,983						2,525,983	2,395,000	130,983	5.5%
Fringe Benefits	1,363,336						1,363,336	1,343,767	19,569	1.5%
Total COPS - Personnel	3,889,319	-	-	-	-	-	3,889,319	3,738,767	150,552	4.0%
<i>Cost of Providing Services - Other (List)</i>										
See Attached	2,942,987						2,942,987	3,026,786	(83,799)	-2.8%
Type in Description							-	-	-	#DIV/0!
Type in Description							-	-	-	#DIV/0!
Type in Description							-	-	-	#DIV/0!
Miscellaneous COPS*							-	-	-	#DIV/0!
Total COPS - Other	2,942,987	-	-	-	-	-	2,942,987	3,026,786	(83,799)	-2.8%
Total Cost of Providing Services	6,832,306	-	-	-	-	-	6,832,306	6,765,553	66,753	1.0%
Total Principal Payments on Debt Service in Lieu of Depreciation	702,604	-	-	-	-	-	702,604	697,604	5,000	0.7%
Total Operating Appropriations	8,478,279	-	-	-	-	-	8,478,279	8,332,097	146,182	1.8%
NON-OPERATING APPROPRIATIONS										
Total Interest Payments on Debt	137,412	-	-	-	-	-	137,412	144,662	(7,250)	-5.0%
Operations & Maintenance Reserve							-	-	-	#DIV/0!
Renewal & Replacement Reserve							-	-	-	#DIV/0!
Municipality/County Appropriation							-	-	-	#DIV/0!
Other Reserves	84,002						84,002	84,226	(224)	-0.3%
Total Non-Operating Appropriations	221,414	-	-	-	-	-	221,414	228,888	(7,474)	-3.3%
TOTAL APPROPRIATIONS	8,699,693	-	-	-	-	-	8,699,693	8,560,985	138,708	1.6%
ACCUMULATED DEFICIT							-	-	-	#DIV/0!
TOTAL APPROPRIATIONS & ACCUMULATED DEFICIT	8,699,693	-	-	-	-	-	8,699,693	8,560,985	138,708	1.6%
UNRESTRICTED NET POSITION UTILIZED										
Municipality/County Appropriation							-	-	-	#DIV/0!
Other							-	-	-	#DIV/0!
Total Unrestricted Net Position Utilized							-	-	-	#DIV/0!
TOTAL NET APPROPRIATIONS	\$ 8,699,693	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 8,699,693	\$ 8,560,985	\$ 138,708	1.6%

* Miscellaneous line items may not exceed 5% of total operating appropriations shown below. If amount in miscellaneous is greater than the amount shown below, then the line item must be itemized above.

5% of Total Operating Appropriations \$ 423,913.96 \$ - \$ - \$ - \$ - \$ - \$ - \$ 423,913.96

Prior Year Adopted Appropriations Schedule

BAYSHORE REGIONAL SEWERAGE AUTHORITY

FY 2020 Adopted Budget

	SEWER	N/A	N/A	N/A	N/A	N/A	Total All Operations
OPERATING APPROPRIATIONS							
<i>Administration - Personnel</i>							
Salary & Wages	\$ 387,655						\$ 387,655
Fringe Benefits	163,985						163,985
Total Administration - Personnel	551,640	-	-	-	-	-	551,640
<i>Administration - Other (List)</i>							
Insurance/Supplies/Office Maintenance	263,300						263,300
Accounting/Auditing	42,000						42,000
Municipal Host Fee	12,000						12,000
Trustee Fee							-
Miscellaneous Administration*							-
Total Administration - Other	317,300	-	-	-	-	-	317,300
Total Administration	868,940	-	-	-	-	-	868,940
<i>Cost of Providing Services - Personnel</i>							
Salary & Wages	2,395,000						2,395,000
Fringe Benefits	1,343,767						1,343,767
Total COPS - Personnel	3,738,767	-	-	-	-	-	3,738,767
<i>Cost of Providing Services - Other (List)</i>							
See Attached	3,026,786						3,026,786
Type In Description							-
Type In Description							-
Type In Description							-
Miscellaneous COPS*							-
Total COPS - Other	3,026,786	-	-	-	-	-	3,026,786
Total Cost of Providing Services	6,765,553	-	-	-	-	-	6,765,553
Total Principal Payments on Debt Service in Lieu of Depreciation	697,604	-	-	-	-	-	697,604
Total Operating Appropriations	8,332,097	-	-	-	-	-	8,332,097
NON-OPERATING APPROPRIATIONS							
Total Interest Payments on Debt	144,662	-	-	-	-	-	144,662
Operations & Maintenance Reserve							-
Renewal & Replacement Reserve							-
Municipality/County Appropriation							-
Other Reserves	84,226						84,226
Total Non-Operating Appropriations	228,888	-	-	-	-	-	228,888
TOTAL APPROPRIATIONS	8,560,985	-	-	-	-	-	8,560,985
ACCUMULATED DEFICIT							-
TOTAL APPROPRIATIONS & ACCUMULATED DEFICIT	8,560,985	-	-	-	-	-	8,560,985
UNRESTRICTED NET POSITION UTILIZED							
Municipality/County Appropriation	-	-	-	-	-	-	-
Other							-
Total Unrestricted Net Position Utilized	-	-	-	-	-	-	-
TOTAL NET APPROPRIATIONS	\$ 8,560,985	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 8,560,985

* Miscellaneous line items may not exceed 5% of total operating appropriations shown below. If amount in miscellaneous is greater than the amount shown below, then the line item must be itemized above.

5% of Total Operating Appropriations \$ 416,604.85 \$ - \$ - \$ - \$ - \$ - \$ - \$ 416,604.85

Debt Service Schedule - Principal

BAYSHORE REGIONAL SEWERAGE AUTHORITY

If Authority has no debt X this box

		<i>Fiscal Year Ending in</i>							
		Proposed Budget Year 2021	2022	2023	2024	2025	2026	Thereafter	Total Principal Outstanding
SEWER									
	NJEIT Series 2018	\$ 534,962	\$ 539,962	\$ 544,962	\$ 554,962	\$ 559,962	\$ 564,962	\$ 6,644,573	\$ 9,944,345
	NJEIT Series 2019	167,642	167,642	172,642	172,642	177,642	177,642	2,251,708	3,287,560
	Type in Issue Name								
	Type in Issue Name								
	Total Principal	702,604	707,604	717,604	727,604	737,604	742,604	8,896,281	13,231,905
	N/A								
	Type in Issue Name								
	Type in Issue Name								
	Type in Issue Name								
	Type in Issue Name								
	Total Principal								
	N/A								
	Type in Issue Name								
	Type in Issue Name								
	Type in Issue Name								
	Type in Issue Name								
	Total Principal								
	N/A								
	Type in Issue Name								
	Type in Issue Name								
	Type in Issue Name								
	Type in Issue Name								
	Total Principal								
	N/A								
	Type in Issue Name								
	Type in Issue Name								
	Type in Issue Name								
	Type in Issue Name								
	Total Principal								
	TOTAL PRINCIPAL ALL OPERATIONS	\$ 702,604	\$ 707,604	\$ 717,604	\$ 727,604	\$ 737,604	\$ 742,604	\$ 8,896,281	\$ 13,231,905

Indicate the Authority's most recent bond rating and the year of the rating by ratings service.

Moody's		Standard & Poors
Fitch		
Bond Rating		
Year of Last Rating		

Debt Service Schedule - Interest
BAYSHORE REGIONAL SEWERAGE AUTHORITY

If Authority has no debt X this box

	Adopted Budget Year 2020	Proposed Budget Year 2021	Fiscal Year Ending in					Total Interest Payments Outstanding	
			2022	2023	2024	2025	2026		Thereafter
SEWER									
NJEIT SERIES 2018	\$ 111,381	\$ 105,881	\$ 100,131	\$ 94,131	\$ 87,881	\$ 81,131	\$ 74,131	\$ 414,557	\$ 957,843
NJEIT SERIES 2019	33,281	31,531	29,781	28,031	26,031	24,031	21,781	136,804	297,990
Type in Issue Name									
Type in Issue Name									
Total Interest Payments	144,662	137,412	129,912	122,162	113,912	105,162	95,912	551,361	1,255,833
N/A									
Type in Issue Name									
Type in Issue Name									
Type in Issue Name									
Type in Issue Name									
Total Interest Payments	-	-	-	-	-	-	-	-	-
N/A									
Type in Issue Name									
Type in Issue Name									
Type in Issue Name									
Type in Issue Name									
Total Interest Payments	-	-	-	-	-	-	-	-	-
N/A									
Type in Issue Name									
Type in Issue Name									
Type in Issue Name									
Type in Issue Name									
Total Interest Payments	-	-	-	-	-	-	-	-	-
N/A									
Type in Issue Name									
Type in Issue Name									
Type in Issue Name									
Type in Issue Name									
Total Interest Payments	-	-	-	-	-	-	-	-	-
N/A									
Type in Issue Name									
Type in Issue Name									
Type in Issue Name									
Type in Issue Name									
Total Interest Payments	144,662	137,412	129,912	122,162	113,912	105,162	95,912	551,361	1,255,833
TOTAL INTEREST ALL OPERATIONS									

Net Position Reconciliation

BAYSHORE REGIONAL SEWERAGE AUTHORITY

For the Period January 1, 2021 to December 31, 2021

FY 2021 Proposed Budget

	SEWER	Operation #2	N/A	N/A	N/A	N/A	Total All Operations
TOTAL NET POSITION BEGINNING OF LATEST AUDIT REPORT YEAR(1)	\$72,532,152						\$72,532,152
Less: Invested in Capital Assets, Net of Related Debt (1)							-
Less: Restricted for Debt Service Reserve (1)							-
Less: Other Restricted Net Position (1)	18,808,724						18,808,724
Total Unrestricted Net Position (1)	53,723,428						53,723,428
Less: Designated for Non-Operating Improvements & Repairs							-
Less: Designated for Rate Stabilization							-
Less: Other Designated by Resolution							-
Plus: Accrued Unfunded Pension Liability (1)	6,793,962						6,793,962
Plus: Accrued Unfunded Other Post-Employment Benefit Liability (1)	9,729,197						9,729,197
Plus: Estimated Income (Loss) on Current Year Operations (2)							-
Plus: Other Adjustments (attach schedule)							-
UNRESTRICTED NET POSITION AVAILABLE FOR USE IN PROPOSED BUDGET	70,246,587						70,246,587
Unrestricted Net Position Utilized to Balance Proposed Budget							-
Unrestricted Net Position Utilized in Proposed Capital Budget	6,592,000						6,592,000
Appropriation to Municipality/County (3)							-
Total Unrestricted Net Position Utilized in Proposed Budget	6,592,000						6,592,000
PROJECTED UNRESTRICTED UNDESIGNATED NET POSITION AT END OF YEAR							
Last issued Audit Report (4)	\$63,654,587	\$	\$	\$	\$	\$	\$63,654,587

(1) Total of all operations for this line item must agree to audited financial statements.

(2) Include budgeted and unbudgeted use of unrestricted net position in the current year's operations.

(3) Amount may not exceed 5% of total operating appropriations. See calculation below.

Maximum Allowable Appropriation to Municipality/County \$ 38,643 \$ - \$ - \$ - \$ - \$ 38,643

(4) If Authority is projecting a deficit for any operation at the end of the budget period, the Authority must attach a statement explaining its plan to reduce the deficit, including the timeline for elimination of the deficit, if not already detailed in the budget narrative section.

2021 (2021-2022)

Bayshore Regional
Sewerage Authority

AUTHORITY
CAPITAL
BUDGET/
PROGRAM

2021 CERTIFICATION OF AUTHORITY CAPITAL BUDGET/PROGRAM

Bayshore Regional Sewerage Authority

FISCAL YEAR: **FROM:** January 1, 2021 **TO:** December 31, 2021

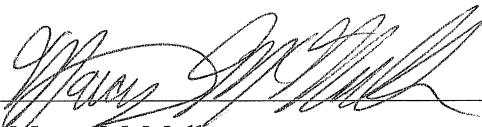
[X] enter X to the left if this paragraph is applicable

It is hereby certified that the Authority Capital Budget/Program annexed hereto is a true copy of the Capital Budget/Program approved, pursuant to N.J.A.C. 5:31-2.2, along with the Annual Budget, by the governing body of the Bayshore Regional Sewerage Authority, on the 19th day of October, 2020.

OR

[] enter X to the left if this paragraph is applicable

It is hereby certified that the governing body of the _____ Authority have elected **NOT** to adopt a Capital Budget /Program for the aforesaid fiscal year, pursuant to N.J.A.C. 5:31-2.2 for the following reason(s):

Officer's Signature:			
Name:	Marcy McMullen		
Title:	Assistant Secretary		
Address:	100 Oak Street Union Beach, NJ 07735		
Phone Number:	732-739-1095	Fax Number:	732-739-2459
E-mail address	pcanal@bayshorersa.com		

2021 (2021-2022) CAPITAL BUDGET/PROGRAM MESSAGE

Bayshore Regional Sewerage Authority

FISCAL YEAR: **FROM:** January 1, 2021 **TO:** December 31, 2021

1. Has each municipality or county affected by the actions of the authority participated in the development of the capital plan and reviewed or approved the plans or projects included within the Capital Budget/Program (This may include the governing body or certain officials such as planning boards, Construction Code Officials) as to these Projects? **The capital budget was reviewed by the commissioners of the Authority representing their respective municipalities. In the past the Authority has met with the administration of the participating Towns and Boroughs to discuss the major plans and projects ongoing and forecast at the Authority and the Authority plans to continue this practice in 2021. In addition, the preliminary budget, with the capital projects described, will be sent to all municipal customers prior to the public hearing scheduled for the treatment charges.**
2. Has each capital project/project financing been developed from a specific capital improvement plan or report; does it include full lifecycle costs; and is it consistent with appropriate elements of Master Plans or other plans in the jurisdiction(s) served by the authority? **Projects identified in the capital budget were derived from the Authority long term capital improvement plan which extends beyond a 5-year period. Approximately forty percent (40%) of the Capital Budget is directly related to Superstorm Sandy recovery and resiliency projects while twenty seven percent (27%) is related to rehabilitating the Dorr Oliver Incinerator. The remainder of the projects are process upgrades as well as main sewer interceptor and pump station improvements. All these projects serve to improve the reliability of the Sewerage Infrastructure servicing the Bayshore Area of Monmouth County.**
3. Has a long-term (5 years or more) infrastructure needs and other capital items (Vehicles, Equipment) needs assessment been prepared? **Yes, the Authority derives capital projects from a long-term capital improvement plan extending beyond 6 years. The Authority Asset Management Plan is used to support the long-term capital plan. The Authority Asset management plan extends out beyond 20 years and is a major source of long-term funding identification.**
4. If amounts are on Page CB-3 in the column Debt Authorizations. Indicate the primary source of funding the debt service for the Debt Authorizations (Example Rate Increases Funding or Other sources). **Not Applicable**
5. Please indicate which capital projects/project financings are being undertaken in the Metropolitan or Suburban Planning Areas as defined in the State Development and Redevelopment Plan. **Not Applicable, no projects are being undertaken in the Metropolitan or Suburban Planning Areas**
6. Please indicate which capital projects/project financings are being undertaken within the boundary of a State Planning Commission-designated Center and/or Endorsed Plan and if the project was included in the Plan Implementation Agenda for that Center/Endorsed Plan. **Not Applicable, no projects are being undertaken within the boundary of a State Planning Commission-designated Center and/or Endorsed Plan.**

Proposed Capital Budget

BAYSHORE REGIONAL SEWERAGE AUTHORITY

For the Period January 1, 2021 to December 31, 2021

	Estimated Total Cost	<i>Funding Sources</i>				
		Unrestricted Net Position Utilized	Renewal & Replacement Reserve	Debt Authorization	Capital Grants	Other Sources
<i>SEWER</i>						
See Attached List	\$ 11,092,000	\$ 6,592,000				\$ 4,500,000
Type in Description	-					
Type in Description	-					
Type in Description	-					
Total	11,092,000	6,592,000	-	-	-	4,500,000
<i>N/A</i>						
Type in Description	-					
Type in Description	-					
Type in Description	-					
Type in Description	-					
Total	-	-	-	-	-	-
<i>N/A</i>						
Type in Description	-					
Type in Description	-					
Type in Description	-					
Type in Description	-					
Total	-	-	-	-	-	-
<i>N/A</i>						
Type in Description	-					
Type in Description	-					
Type in Description	-					
Type in Description	-					
Total	-	-	-	-	-	-
<i>N/A</i>						
Type in Description	-					
Type in Description	-					
Type in Description	-					
Type in Description	-					
Total	-	-	-	-	-	-
<i>N/A</i>						
Type in Description	-					
Type in Description	-					
Type in Description	-					
Type in Description	-					
Total	-	-	-	-	-	-
TOTAL PROPOSED CAPITAL BUDGET	\$ 11,092,000	\$ 6,592,000	\$ -	\$ -	\$ -	\$ 4,500,000

Enter brief description of up to four projects for each operation above. For operations with more than four budgeted projects, please attach additional schedules. Input total amount of all projects for the operation on single line and enter "See Attached Schedule" instead of project description.

**2021 Authority Capital Budget
for the period: January 1, 2021 to December 31, 2021**

5 Year Capital Improvement Plan Project	Estimated Total Cost	2021	2022	2023	2024	2025	2026
Furniture and Fixtures	\$30,000	\$12,000	\$10,000	\$8,000			
Vehicles & Equipment	\$420,000	\$145,000	\$50,000	\$125,000	\$50,000	\$50,000	
Collection System Improvements	\$7,000,000	\$2,150,000	\$1,500,000	\$1,000,000	\$1,000,000	\$750,000	\$600,000
Pump Stations & Force Main Improvements	\$4,500,000	\$1,300,000	\$1,500,000	\$1,000,000	\$500,000	\$100,000	\$100,000
Treatment Plant & Equipment Improvements	\$3,590,000	\$1,090,000	\$1,000,000	\$500,000	\$500,000	\$200,000	\$300,000
Power Resiliency Generation Project	\$21,000,000	\$5,000,000	\$11,000,000	\$5,000,000			
Incinerator Improvements	\$735,000	\$235,000	\$50,000	\$50,000	\$250,000	\$100,000	\$50,000
Dorr Oliver Incinerator Rehabilitation	\$14,000,000	\$750,000	\$5,000,000	\$7,000,000	\$1,250,000		
Administration Building	\$20,000	\$10,000					\$10,000
Site Paving Upgrades	\$350,000			\$200,000	\$150,000		
Building Roof Improvements	\$950,000	\$400,000	\$200,000	\$200,000	\$150,000		
Total	\$52,595,000	\$11,092,000	\$20,310,000	\$15,083,000	\$3,850,000	\$1,200,000	\$1,060,000

5 Year Capital Improvement Plan

BAYSHORE REGIONAL SEWERAGE AUTHORITY

For the Period January 1, 2021 to December 31, 2021

Fiscal Year Beginning in

	Estimated Total Cost	Current Budget					
		Year 2021	2022	2023	2024	2025	2026
<i>SEWER</i>							
See Attached List	\$ 52,595,000	\$ 11,092,000	\$ 20,310,000	\$ 15,083,000	\$ 3,850,000	\$ 1,200,000	\$ 1,060,000
Type in Description	-	-					
Type in Description	-	-					
Type in Description	-	-					
Total	52,595,000	11,092,000	20,310,000	15,083,000	3,850,000	1,200,000	1,060,000
<i>N/A</i>							
Type in Description	-	-					
Type in Description	-	-					
Type in Description	-	-					
Type in Description	-	-					
Total	-	-	-	-	-	-	-
<i>N/A</i>							
Type in Description	-	-					
Type in Description	-	-					
Type in Description	-	-					
Type in Description	-	-					
Total	-	-	-	-	-	-	-
<i>N/A</i>							
Type in Description	-	-					
Type in Description	-	-					
Type in Description	-	-					
Type in Description	-	-					
Total	-	-	-	-	-	-	-
<i>N/A</i>							
Type in Description	-	-					
Type in Description	-	-					
Type in Description	-	-					
Type in Description	-	-					
Total	-	-	-	-	-	-	-
TOTAL	\$ 52,595,000	\$ 11,092,000	\$ 20,310,000	\$ 15,083,000	\$ 3,850,000	\$ 1,200,000	\$ 1,060,000

Project descriptions entered on Page CB-3 will carry forward to Pages CB-4 and CB-5. No need to re-enter project descriptions above.

**2021 Authority Capital Budget
for the period: January 1, 2021 to December 31, 2021**

Proposed Year's Capital Improvement Plan Project	Estimated Total Cost	Unrestricted Net Position	Renewal and Replacement	Debt Authorization	Capital Grants	Other Sources
Furniture and Fixtures	\$12,000	\$12,000				
New Furniture & Cubicles in Admin & Lab/Office	\$12,000					
Vehicles & Equipment	\$145,000	\$145,000				
New Operations Truck	\$50,000					
New Plow Equipment for Operations	\$10,000					
Admin & Plant Phone System Repl.	\$35,000					
GIS System	\$50,000					
Collection System Improvements	\$2,150,000	\$2,150,000				
Collection System Rehab Phase 3 Constr.	\$1,750,000					
Collection System Rehab Phase 4 Design	\$150,000					
Remote Sites Radio System Improvements	\$50,000					
Collection System Upgrades	\$200,000					
Pump Stations Improvements	\$1,300,000	\$1,300,000				
W.Keansburg PS Improvements	\$150,000					
Matawan & WKPS Transfer Switch Repl.	\$100,000					
Matawan & WKPS Forcemain Rehab.	\$1,000,000					
Raritan Valley PS Forcemain Study	\$50,000					
Treatment Plant & Equipment Improvements	\$1,090,000	\$1,090,000				
Odor Control System Improvements	\$350,000					
Sludge Concentration Tank Rehab.	\$250,000					
Plant Phase 3 Security System	\$25,000					
Plant Concrete & Safety Handrail Repairs	\$100,000					
Recycle Pump Station Capacity Study	\$50,000					
Fuel Oil Tank #3 Replacement & Relo	\$315,000					
Roofing Replacements at Lab & MPS	\$400,000	\$400,000				
	\$400,000					
Power Resiliency Generation Project	\$5,000,000	\$500,000				\$4,500,000
	\$5,000,000	\$500,000				\$4,500,000
Incinerator Improvements	\$235,000	\$235,000				
NIRO Incin. Combustion Oxygen Analyzer	\$100,000					
NIRO Incin. Generator Controller Repl.	\$35,000					
NIRO Heat Exchanger Repl.	\$100,000					
Dorr Oliver Incinerator Upgrade	\$750,000	\$750,000				
	\$750,000	\$750,000				
Administration Building	\$10,000	\$10,000				
New Copier/Scanner & Office Equip.	\$10,000					
Total	\$11,092,000	\$6,592,000	\$0	\$0	\$0	\$4,500,000

Other Sources = FEMA funding

Approved by the Authority Board on October 19, 2020

5 Year Capital Improvement Plan Funding Sources

BAYSHORE REGIONAL SEWERAGE AUTHORITY

For the Period January 1, 2021 to December 31, 2021

	Estimated Total Cost	Funding Sources			
		Unrestricted Net Position Utilized	Renewal & Replacement Reserve	Debt Authorization	Capital Grants Other Sources
<i>SEWER</i>					
See Attached List	\$ 52,595,000	\$ 16,345,000		\$ 17,350,000	\$ 18,900,000
Type in Description	-				
Type in Description	-				
Type in Description	-				
Total	52,595,000	16,345,000	-	17,350,000	- 18,900,000
<i>N/A</i>					
Type in Description	-				
Type in Description	-				
Type in Description	-				
Type in Description	-				
Total	-	-	-	-	-
<i>N/A</i>					
Type in Description	-				
Type in Description	-				
Type in Description	-				
Type in Description	-				
Total	-	-	-	-	-
<i>N/A</i>					
Type in Description	-				
Type in Description	-				
Type in Description	-				
Type in Description	-				
Total	-	-	-	-	-
<i>N/A</i>					
Type in Description	-				
Type in Description	-				
Type in Description	-				
Type in Description	-				
Total	-	-	-	-	-
TOTAL	\$ 52,595,000	\$ 16,345,000	\$ -	\$ 17,350,000	\$ - \$ 18,900,000
Total 5 Year Plan per CB-4	\$ 52,595,000				
Balance check		- If amount is other than zero, verify that projects listed above match projects listed on CB-4.			

Project descriptions entered on Page CB-3 will carry forward to Pages CB-4 and CB-5. No need to re-enter project descriptions above.

2021 Authority Capital Budget
For the period: January 1, 2021 to December 31, 2021

5-year CIP Funding Project	Estimated Total Cost	Unrestricted Net Position	Renewal and Replacement	Debt Authorization	Capital Grants	Other Sources
Furniture and Fixtures	\$30,000	\$30,000				
Vehicles & Equipment	\$420,000	\$420,000				
Collection System Improvements	\$7,000,000	\$7,000,000				
Pump Stations & Force Main Improvements	\$4,500,000	\$2,500,000		\$2,000,000		
Treatment Plant & Equipment Improvements	\$3,590,000	\$3,590,000				
Power Resiliency Generation Project	\$21,000,000			\$2,100,000		\$18,900,000
Incinerator Improvements	\$735,000	\$735,000				
Dorr Oliver Incinerator Rehabilitation	\$14,000,000	\$750,000		\$13,250,000		
Administration Building	\$20,000	\$20,000				
Site Paving Upgrades	\$350,000	\$350,000				
Building Roof Improvements	\$950,000	\$950,000				
Total	\$52,595,000	\$16,345,000	\$0	\$17,350,000	\$0	\$18,900,000

(This page is directions for filling in page (N-4 (2-of 2) (No answers should be entered on this page)

**AUTHORITY SCHEDULE OF COMMISSIONERS, OFFICERS, KEY EMPLOYEES,
HIGHEST COMPENSATED EMPLOYEES AND INDEPENDENT CONTRACTORS**

Bayshore Regional Sewerage Authority

FISCAL YEAR: **FROM: January 1, 2021** **TO: December 31, 2021**

Complete the attached table for all persons required to be listed per #1-4 below.

- 1) List all of the Authority's current commissioners and officers and amount of compensation from the Authority and any other public entities as defined below. Enter zero if no compensation was paid.
- 2) List all of the Authority's key employees and highest compensated employees other than a commissioner or officer as defined below and amount of compensation from the Authority and any other public entities.
- 3) List all of the Authority's former officers, key employees and highest compensated employees who received more than \$100,000 in reportable compensation from the Authority and any other public entities during the most recent fiscal year completed.
- 4) List all of the Authority's former commissioners who received more than \$10,000 in reportable compensation from the Authority and any other public entities during the most recent fiscal year completed.

Commissioner: A member of the governing body of the authority with voting rights. Include alternates for purposes of this schedule.

Officer: A person elected or appointed to manage the authority's daily operations at any time during the year, such as the chairperson, vice-chairperson, secretary, or treasurer. For the purposes of this schedule, treat the authority's top management official and top financial official as officers. A member of the governing body may be both a commissioner and an officer for the purposes of this schedule.

Key employee: An employee or independent contractor of the authority (other than a commissioner or officer) who meets both of the following criteria:

- a) The individual received reportable compensation from the authority and other public entities in excess of \$150,000 for the most recent fiscal year completed; and
- b) The individual has responsibilities or influence over the authority as a whole or has power to control or determine 10% or more of the authority's capital expenditures or operating budget.

Highest compensated employee: One of the five highest compensated employees or independent contractors of the authority other than current commissioners, officers, or key employees whose aggregate reportable compensation from the authority and other public entities is greater than \$100,000 for the most recent fiscal year completed.

Compensation: All forms of cash and non-cash payments or benefits provided in exchange for services, including salaries and wages, bonuses, severance payments, deferred payments, retirement benefits, fringe benefits, and other financial arrangements or transactions such as personal vehicles, meals, housing, personal and family education benefits, below-market loans, payment of personal or family travel, entertainment, and personal use of the Authority's property. Compensation includes payments and other benefits provided to both employees and independent contractors in exchange for services.

Reportable compensation: (Use the Most Recent W-2 available 2019 or 2020. The aggregate compensation that is reported (or is required to be reported) on Form W-2, box 1 or 5, whichever amount is greater, and/or Form 1099-MISC, box 7, for the most recent calendar year ended 60 days before the start of the proposed budget year. For example, for fiscal years ending December 31, 2021, the most recent W-2 and 1099 should be used 2020 or 2019 (60 days prior to start of budget year is November 1, 2020, with 2019 being the most recent calendar year ended), and for fiscal years ending June 30, 2021, the calendar year 2020 W-2 and 1099 should be used (60 days prior to start of budget year is May 1, 2021, with 2020 being the most recent calendar year ended).

Other Public Entity: Any municipality, county, local authority, fire district, or other government unit, regardless of whether it is related in any way to the Authority either by function or by physical location.

Authority Schedule of Commissioners, Officers, Key Employees, Highest Compensated Employees and Independent Contractors (Continued)

BAYSHORE REGIONAL SEWERAGE AUTHORITY

December 31, 2021

For the Period January 1, 2021 to December 31, 2021

A B C D E F G H I J K L M N O P Q R S T

Position (Can Check more than 1 Column for each person)

Reportable Compensation from Authority (W-2/1099)

Name	Title	Average Hours per Week Dedicated to Position	Commissioner	Officer	Key Employee	Former Highest Compensated Employee	Other (auto allowance, expense payment in lieu of health benefits, etc.)		Estimated amount of other compensation from Authority (health benefits, pension, etc.)	Total Compensation from Authority	Names of Other Public Entities where Individual is an Employee or Member of the Governing Body (1) See note below	Positions held at Other Public Entities Listed in Column O	Average Hours per Week Dedicated to Positions at Other Public Entities Listed in Column O	Reportable Compensation from Other Public Entities (W-2/1099)	Estimated amount of other compensation from Other Public Entities (health benefits, pension, payment in lieu of health benefits, etc.)	Total Compensation All Public Entities
							Bonus	Base Salary/Stipend								
1 Peter Canal	Executive Director	50	X	X			\$ 780	\$ 29,059	\$ 173,339	none					\$ 173,339	
2 Jerome Michael Broyles	Superintendent	50	X	X			\$ 780	\$ 20,831	\$ 156,399	none					\$ 156,399	
3 Roy Anderson	Asst. Superintendent	50	X	X			\$ 780	\$ 26,876	\$ 145,919	none					\$ 145,919	
4 Charles Theodora	Asst. Superintendent	50	X	X				\$ 29,059	\$ 130,534	Ocean Sewerage Auth/Neptune	Commissioner/Police officer	20	16,200		\$ 146,734	
5 Andrew Komorek	Process Engineer	45	X					\$ 26,876	\$ 126,876	none					\$ 126,876	
6									0						0	
7 Bartholomew Sutton	Commissioner	2 X						0	2,000	none					2,000	
8 Adam Khachatourian	Commissioner	2 X						0	2,000	none					2,000	
9 Marcy McMullen	Commissioner	2 X						0	2,000	none					2,000	
10 Madeline Russo	Commissioner	2 X						0	2,000	Borough of Union Beach	Police Comm. & Planning Bld	45	66,499.51		68,500	
11 Chris Cavanaugh	Commissioner	2 X						0	2,000	none					2,000	
12 Scott Whalen	Commissioner	2 X						0	2,000	Hazlet Township DPW	Sr. Maint. Repairer	40	56,160		58,160	
13								0	0						0	
14								0	0						0	
15								0	0						0	
Total:							\$ 2,340	\$ 132,701	\$ 745,067				\$ 138,860	\$ -	\$ 883,927	

(1) Insert "None" in this column for each individual that does not hold a position with another Public Entity

Schedule of Health Benefits - Detailed Cost Analysis

BAYSHORE REGIONAL SEWERAGE AUTHORITY
 For the Period January 1, 2021 to December 31, 2021

If Not Applicable X this box Below

	Annual Cost		# of Covered Members	Total Cost Estimate Proposed Budget	# of Covered Members (Medical & Rx) Current Year	Annual Cost per Employee Current Year	Total Prior year Year Cost	\$ Increase (Decrease)	% Increase (Decrease)
	Proposed Budget	Employee Proposed Budget							
Active Employees - Health Benefits - Annual Cost									
Single Coverage	10	\$ 12,736	10	\$ 127,358	10	\$ 12,191	\$ 121,910	\$ 5,448	4.5%
Parent & Child	3	21,633	2	64,898	2	21,634	43,268	21,630	50.0%
Employee & Spouse (or Partner)	3	24,171	3	72,513	3	24,172	72,516	(3)	0.0%
Family	13	33,360	15	433,678	15	33,393	500,895	(67,217)	-13.4%
Employee Cost Sharing Contribution (enter as negative -)				(150,000)			(150,000)	-	0.0%
Subtotal	29		30	548,446	30		588,589	(40,143)	-6.8%
Commissioners - Health Benefits - Annual Cost									
Single Coverage	0		0	-	0		-	-	#DIV/0!
Parent & Child	0		0	-	0		-	-	#DIV/0!
Employee & Spouse (or Partner)	0		0	-	0		-	-	#DIV/0!
Family	0		0	-	0		-	-	#DIV/0!
Employee Cost Sharing Contribution (enter as negative -)									#DIV/0!
Subtotal	0		0	-	0		-	-	#DIV/0!
Retirees - Health Benefits - Annual Cost									
Single Coverage	6	5,408	6	32,445	6	5,625	33,750	(1,305)	-3.9%
Parent & Child	1	6,807	1	6,807	1	7,502	7,502	(695)	-9.3%
Employee & Spouse (or Partner)	8	10,307	8	82,460	8	11,084	88,672	(6,212)	-7.0%
Family	2	27,207	2	54,413	2	25,351	50,702	3,711	7.3%
Employee Cost Sharing Contribution (enter as negative -)				-			-	-	#DIV/0!
Subtotal	17		17	176,126	17		180,626	(4,500)	-2.5%
GRAND TOTAL	46		47	\$ 724,572		\$ 769,215	\$ (44,643)		-5.8%

Is medical coverage provided by the SHBP (Yes or No)? (Place Answer in Box)	Yes <input type="checkbox"/> No <input type="checkbox"/>
Is prescription drug coverage provided by the SHBP (Yes or No)? (Place Answer in Box)	Yes <input type="checkbox"/> No <input type="checkbox"/>

Note: Remember to Enter an amount in rows for Employee Cost Sharing

BAYSHORE REGIONAL SEWERAGE AUTHORITY
COMPENSATED ABCENSES AT DECEMBER 31, 2019

EMPLOYEE	DAYS	TOTAL DOLLAR AMOUNT	LABOR AGREEMENT	RESOLUTION	EMPLOYEE AGREEMENT
Rob Applegate	4.31	\$1,220.61	X		
D. Clarke	4.00	\$1,218.56	X		
S. Coppola	11.38	\$2,089.36	X		
Jim DiNardo	30.00	\$8,541.60	X		
M. Donahue	6.72	\$2,034.98	X		
M. Dow	16.06	\$5,046.20	X		
Mathew Flett	1.25	\$353.80	X		
Dave Greenstein	4.16	\$1,255.85	X		
Josette Hutcheson	6.22	\$1,732.30	X		
P. Keefe	7.31	\$2,406.69	X		
H.Ladisheff	0.38	\$116.37	X		
J. Lockwood	14.53	\$4,360.54	X		
D.Lockwood, Jr.	4.06	\$1,156.68	X		
D. Mahar	0.41	\$123.76	X		
R.Ostervich	3.69	\$1,114.22	X		
R. Rossi	8.00	\$2,160.00	X		
S.Spano	29.41	\$9,043.01	X		
Wm. Trzeszkowski	10.47	\$2,980.66	X		
Carolann Weisel	2.34	\$598.13	X		
Aina Yadav	6.00	\$1,642.56	X		
Susan DuBey	14.43	\$4,217.76		X	
Michelle Heaton	2.00	\$461.60		X	
Roy Anderson	38.00	\$16,881.12		X	
J. Michale Broyles	14.00	\$7,080.64		X	
Andrzej Komorek	10.13	\$3,738.15		X	
Thomas Petti	1.00	\$280.80		X	
Charles Theodora	49.38	\$18,802.00		X	
Peter Canal	14.75	\$6,467.58		X	
Robert Fischer	9.94	\$6,497.54		X	
Frozen Union Hours					
Charles Theodora	20.38	\$5,186.66		X	
Susan DuBey	5.38	\$1,585.41		X	
TOTAL	350.05	\$120,395.11			

Schedule of Accumulated Liability for Compensated Absences

BAYSHORE REGIONAL SEWERAGE AUTHORITY
 For the Period January 1, 2021 to December 31, 2021

Complete the below table for the Authority's accrued liability for compensated absences.
 X Box if Authority has no Compensated Absences

*Legal Basis for Benefit
 (check applicable items)*

Individuals Eligible for Benefit	Gross Days of Accumulated Compensated Absences at End of Last Issued Audit Report	Dollar Value of Accrued Compensated Absence Liability	Approved Labor Agreement	Resolution	Individual Employment Agreement
See Attached List	350.05	\$ 120,395			
Total liability for accumulated compensated absences at beginning of current year		\$ 120,395			

The total Amount Should agree to most recently issued audit report for the Authority

Schedule of Shared Service Agreements

BAYSHORE REGIONAL SEWERAGE AUTHORITY

For the Period January 1, 2021 to December 31, 2021

If No Shared Services X this Box

Enter the shared service agreements that the Authority currently engages in and identify the amount that is received/paid for those services.

Name of Entity Providing Service	Name of Entity Receiving Service	Type of Shared Service Provided	Comments (Enter more specifics if needed)	Agreement Effective Date	Agreement End Date	Amount to be Received by/ Paid from Authority